

Programme of the Conference

Small and medium-sized enterprises shape the future - New paths in vocational education and training

The participation of school leavers in vocational training has plummeted to an alarmingly low level. The qualification requirements of companies are high and continue to grow, whereas the educational level of school leavers tends to decline. Because of social problems and learning difficulties in general schooling, a high proportion of young people fail to meet the demanding challenges of vocational training. The aim must be to integrate all young people for both social and economic reasons, because everyone is needed.

At the same time, more and more companies are complaining about the lack of qualified skilled workers. This shortage will increase considerably in the future. For demographic reasons, the number of people leaving the labor force for reasons of age will in future be significantly higher than the number of younger people growing into working life.

In order to master these challenges, the conference will present and discuss innovative concrete educational and support measures that have been developed and successfully tested in practice over the past three years by a team of experts from five Baltic Sea countries.

Appointment: June 17, 2020, at 10:00 – 12:00, Helsinki Time 11:00 – 13:00

Event Venue: GoToMeeting video conference

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Programme

Dr. Max Hogeforster, Baltic Sea Academy: *Welcome and Introduction* (10 min)

Barbara Zakrzewska, Zespół Szkół Mechanicznych i Logistycznych im. inż. Tadeusza Tanskiego: *Welcome remarks and Objectives* (10 min)

Christian Wildt, Hanse-Parlament: *Establishment of industry competence centers of vocational education and training* (20 min)

Barbara Zakrzewska or Mateusz Weiland, Zespół Szkół Mechanicznych i Logistycznych im. inż. Tadeusza Tanskiego, Poland: *Experiences with the establishment of Competence Center, dual vocational training and further training of teachers* (20 min)

Kaili Leino, Võru County Vocational Training Centre, Estonia: *Qualification of company personnel to carry out in-company vocational training* (15 min)

Elina Priedulena, Hanse-Parlament: *Excellent managers and executives through further training to become technicians or master craftsmen* (15 min)

Discussion

Moderation: Dr. Max Hogeforster